



Blade Education Environmental Policy

Last Reviewed: 27/05/2022

Next Review : 01/06/2024

Blade Education is fully committed to protecting the environment. Blade Education is continually looking for new ways to improve the environmental performance of all our activities. Our aim as a company is to address disadvantage in our society and to provide educational support solutions that build on our expertise in media production and community partnerships. As a company we are committed to reducing the carbon footprint of our company operations by adopting best practice electronic working to avoid unnecessary travel and transport pollution.

Blade Education aims to work with like-minded environmentally aware organisations. Blade Education is committed to the safe and responsible disposal of all waste generated by its activities and is always committed to recycling as much of its waste as possible.

Responsibility

Mary Forsdyke, Chair of Blade Education, is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.

Electronic Working and Working from Home

- We will seek to maximise the opportunities for energy efficient working
- We will offer all those who work for us the option of working from home
- We will seek to hold meetings online wherever practical

Paper and packaging

- We will minimise the use of paper in the office.
- We will reduce packaging as much as possible.
- We will seek to use recycled and recyclable paper and packaging products.

Energy and water

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- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.

Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.

Monitoring and improvement

- We will comply with all relevant regulatory requirements.
- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will review this policy and any related issues at our management meetings.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training.
- We will work with suppliers, contractors and sub-contractors to improve their environmental performance.
- We will use local labour and materials where available to reduce CO2 and help the community.

Signed: A Deacon

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Position: Technical Director

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Date: 27/05/2022

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